

FOR STUDENTS AND TRAINEES

The people who were there, **already named.**

Your professor or trainer sets up the project and names your collaborators, up to five. You write your part. They write theirs.

*A group grade hides your part. **Five accounts show it.***

WHERE IT BREAKS

Team projects end as **one grade for five people.**

Teammates scatter when the term ends.

By the time you need their account, they've moved on.

One grade, split five ways.

Nobody reading it can tell which calls were yours.

Every cohort shows the same project.

Portfolios look alike. Nothing shows who did what.

SAME PROJECT · TWO RECORDS
ILLUSTRATIVE

ON THE CERTIFICATE
Analytics Cohort · Pass

WORKCARD™ · EXAMPLE
→ **33%** → **8%**

of help-desk tickets misrouted, over a four-week pilot

HOW IT WORKS

Your guide sets it up. **You write your part.**

01 Join

Accept your guide's invite. Your teammates are already tagged on it.

02 Capture

The Situation is set. Write your own Action and Outcome.

03 Compound

Each writes their part. Together, they compound into one DepthCard.

04 Carry

Your record goes with you past graduation, into every job after.

● WORKCARD · EXAMPLE

Harbor Tech Institute · Data Analytics Cohort · 2026

Help-Desk Ticket Routing for a City Library System

SITUATION

Set by your guide, shared by the team

The library's help desk received about 1,400 tickets a month by email, and one in three went to the wrong team first.

ACTION

Yours alone

Built the labeling set from six months of closed tickets. Let a model suggest the route, and wrote the rule for when a ticket goes to a person instead.

OUTCOME

As you report it

Misrouted tickets fell from **1 in 3** to **1 in 12** over a four-week pilot.

PEOPLE WHO WERE IN THE ROOM

● Ava Chen Data cleanup · Acknowledged ● Marcus Bell Pilot lead · Acknowledged ○ Rosa Delgado Library liaison · Awaiting
○ Theo Nguyen Testing · Awaiting ✎ D. Varga Trainer, guide · Not an author

WHY IT HOLDS

Your guide sets the shared Situation. **Your Action and Outcome are yours alone**, and each teammate's account sits on their own record.

WHAT IT DOES FOR YOU

Your work **carries forward.**



Collaborators, already identified

Up to five, named by your guide. No chasing anyone after the term.



Your part, not the group's

Each teammate writes their own card, so your calls stay yours.



A record before your first job

It carries into every job after. It doesn't reset at graduation.

START HERE

Accept the invite and write your part.

- One WorkCard, five to eight minutes.
- No guide? Start solo and tag up to two.
- Open to recruiters only when you say so.
- Drafts stay private. You choose who sees each card.

FREE TO START

CROCONILE.COM

YOUR CROCONILE PROFILE One link to the work you choose to share. Put it in your signature, your bio or your resume.

See my work on Croconile →

From a group grade
to five accounts

From chasing teammates
to named collaborators

From a certificate
to a record