

FOR PEOPLE IN A ROLE, EXPLORING WHAT'S NEXT

Careers move. Your record moves with you.

Journal your work while it's real. The record belongs to you, not your employer, and it compounds whether you're looking or not.

*The best records are built in the good times, **not the desperate ones.***

WHERE IT BREAKS

By review season, the context is gone.

Work evaporates between reviews.
What made it matter rarely survives the review cycle.

Your history lives in your employer's systems.
Leave, and the difference you made stays behind.

Nobody points to your next move.
Reviews look back. Nothing tells you what to build next.

SAME WORK · TWO RECORDS
ILLUSTRATIVE

IN THE SELF-REVIEW
"Supported month-end close improvements across entities."

WORKCARD" · EXAMPLE
9 → 5 working days to close, across 14 entities

HOW IT WORKS

Capture the work. Let the record compound.

01 Capture
Journal the work while it's fresh: the problem, your calls, what changed.

02 Acknowledge
Colleagues who were there add their own account. No sign-off needed.

03 Compound
Each card you add deepens the record, and it compounds for years.

04 Discover
Get found for the work itself when you switch it on, without signaling that you're looking.

WORKCARD" · EXAMPLE

Ardent Foods · Senior Financial Analyst · 2026

Intercompany Close Exceptions Queue

SITUATION	ACTION	OUTCOME
Month-end close took nine working days, most of it spent chasing 1,200 unmatched intercompany entries by hand.	Built a matching-rules layer and an exceptions queue owned by each entity. Directed an AI model to draft match suggestions, and set the rule that nothing posts automatically.	Close shortened from nine working days to five across 14 entities.

PEOPLE WHO WERE IN THE ROOM

Grace Okafor Controller · Acknowledged Tomás Lind Entity accountant · Awaiting

WHY IT HOLDS You write your account. **You can't write theirs.** Each account sits on its author's own record, never merged into yours.

WHAT IT DOES FOR YOU

A capability map, revealed by real work.

See what your work says you're good at
The Work Intelligence Matrix maps the problems you've solved, where you solved them, and how.

Built for Human + AI work
Derived from real work—including where your judgment led and where AI accelerated the work.

See where your work is taking you next
As your record deepens, patterns emerge—making your next best capabilities and roles visible.

START HERE

Start with something you did this quarter.

- One WorkCard, five to eight minutes.
- Walk into your next review with evidence.
- Discoverable to recruiters only when you switch it on.
- Drafts stay private. You choose who sees each card.

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